

Workforce Development Services



**TUESDAY,
JANUARY 31ST
3:45 PM - 5PM**

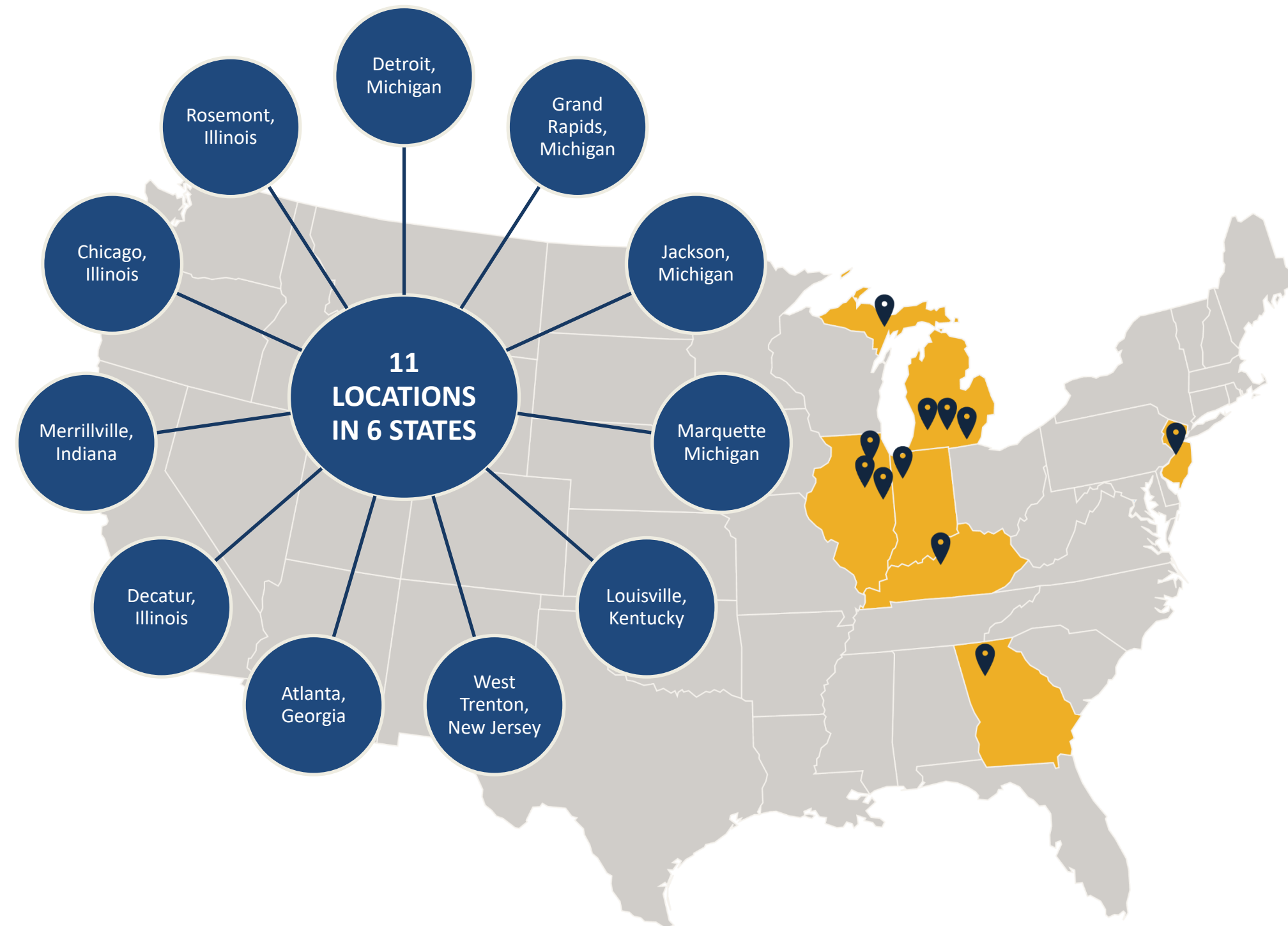
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Presenter:
SCOTT ALAN DAVIS
Vice President
Inclusion and
Economic Development

SEEL TODAY

COMPANY OVERVIEW

- Established in 2009
- 100% Disabled Veteran Business (DVBE) and Minority-Owned Business Enterprise (MBE) Certified
- Part of MCL Jasco family of companies



Philosophy & History

As a Certified Minority Business Enterprise, SEEL is rooted and committed to Justice, Equity, Diverse, and Inclusive (JEDI) principles. Therefore, SEEL actively looks for ways to be inclusive and diverse in all realms of the work that is executed. The root of that inclusion and diversity is workforce development and training. With a diverse and inclusive workforce, comes the intentionality of more just and equitable practices. This strategy organically filters to all levels of the work.

- Trained blue collar workers to be green collar works
- Targeted black and brown communities where the work was needed to recruit and train potential employees
- Identified the necessary skilled for the green industry and recruited potential employees with those skills and green trained



PROCESS OVERVIEW

SEEL's Workforce Development agenda is intended to grow the diversity of the workforce in the energy industry. The process focuses on connecting diverse job seekers to jobs or trainings that will land them a job in the energy industry. This work is targeted but not limited to including black and brown, female, and returning citizens from incarceration job seekers.

SEEL APPROACH

JOB SEEKER COMPLETES INTAKE

- Job seekers recruited by community partners and outreach staff
- Assess their needs and interests
- Support holistically

REFERRED TO TRAINING AND/OR JOB

- Align needs and interests of Job Seeker
- Refer to training and or job to move them ahead with their goals

PROVIDE WRAP AROUND SUPPORT

- Review intake and provide them with referrals to support wrap around services needed
- Directly support identified needs

PLACE IN JOB OR TRAINING

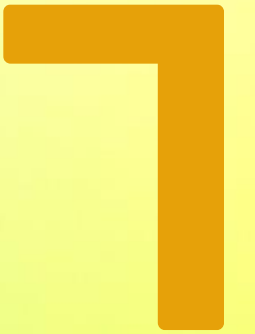
- Connect job seekers to employment & training
- Connect with employee and trainer to see if other supports are needed

Returning Citizens Commitment

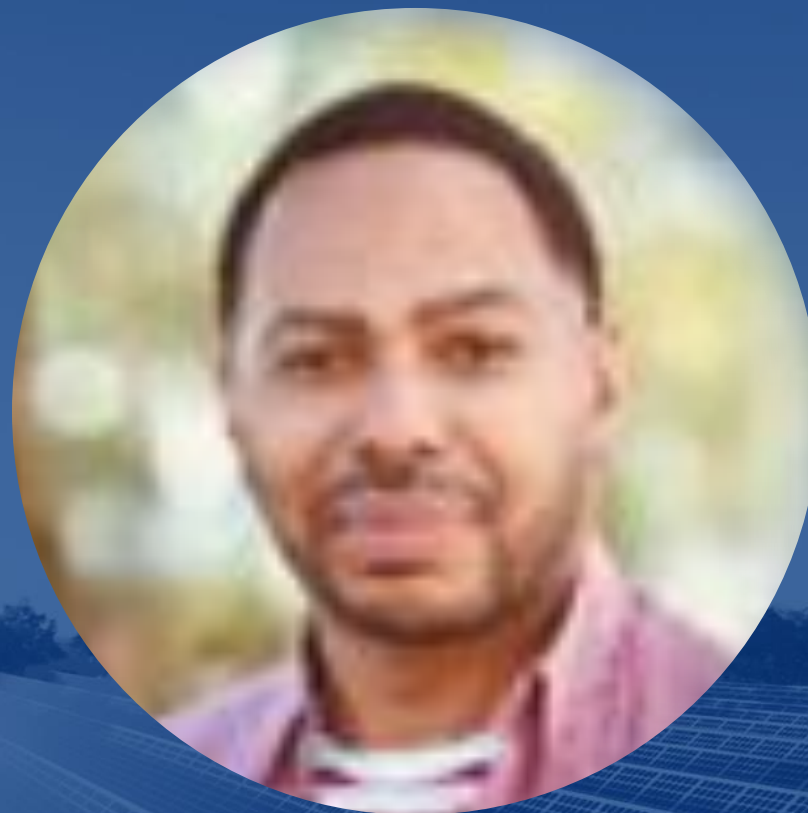
Support the people who have returned from incarceration by training and providing them wrap around support services to ensure they are equipped to secure and maintain employment.

Working with employers to support them in their decision to hire returning citizens. Connecting the employers with resources they need, and the job seeker will need to ensure all parties success.

QUESTIONS



CONTACT
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